

H&H NEWS

Teleworking:
communication to
Ministry of Labour
and Social Security

March, 26 th 2020

In virtue of the health emergency the country is going through due to COVID-19 pandemic, the Executive Authority, by Decree No. 094/2020, has encouraged all employers to implement and promote, in all cases where it is possible, for workers to carry out their tasks at home, what is commonly known as teleworking (home office).

For these purposes, the employer must provide the necessary implements to each worker to carry out the entrusted task. This situation must be reported to the General Inspection Office of the Ministry of Labour and Social Security (MTSS).

This should be informed sending an e-mail communication to:

inspecciondetrabajo@mtss.gub.uy

The information it must contain is the following:

- company identification
- mention the teleworking policy by virtue of the spread of COVID-19 in accordance with the regulations in force by Decree No. 094/2020 article 6
- starting date
- number of employees who are working under such modality

In case of not communicating the pertinent measure, there are no sanctions established by the MTSS for the companies, to date, notwithstanding it is suggested to comply with the established regulations in order to avoid any type of contingency.

For more information contact:



Dr. Enrique Radmilovich
enriquerad@hughes.com.uy



Dra. María Durán
mduran@hughes.com.uy



Dra. Florencia Fitipaldo
ffitipaldo@hughes.com.uy