

H&H NEWS

Sickness leave for employees
with 65 years or older

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Yesterday a new Decree was issued with measures to be applied in the workplace aimed at preventing the spread of COVID-19 in people of sixty-five years of age or older, as this age group presents greater risks of complications when contracting the virus.

The aforementioned Decree establishes that people with 65 years of age or older, within the scope of the sickness leave benefit (Decree Law No. 14,407 amending and concordant), may remain in isolation for a maximum period of 30 days. The determination must be communicated by the company to the Social Security Office (BPS).

Likewise, the Decree defines isolation as those cases where a person remains at home, except in case of urgency.

The people of 65 years of age or older who do not go to work and are under the aforementioned isolation regime, will be entitled to receive the benefit corresponding to the sickness leave for isolation period.

It is important to clarify that employees who can or usually carry out their usual tasks from home are excluded from the aforementioned regime.

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