

## H&H NEWS

### Extension of the Special Unemployment Insurance

April 6<sup>th</sup>, 2020



HUGHES & HUGHES

The Ministry of Labor and Social Security issued on April 3, 2020 a new resolution related to the special unemployment subsidy regime created by Resolution N° 143 dated March 18, 2020 and expanded by Resolution N° 163 dated March 20, 2020.

Main aspects of the new resolution to be considered:

- 1- Extends the special unemployment subsidy regime until May 31, 2020.
- 2- As from April 1<sup>st</sup>., 2020, the articles number 2 and 3 of the Resolution N° 143 will be amended as follows:
  - I) Includes employees with a 6 minimum worked days in the month and a maximum of 19 days worked in the month, or the reduction in a 50% of the total hours of their regular schedule, provided that they meet the requirements of Decree Law N°. 15.180 and amendments.
  - II) The amount of the social benefit will be the equivalent to 25% of the monthly average of the gross remunerations, received in the previous six months.
  - III) The remunerations to be considered includes those works or activities that generate the subsidy.
  - IV) The amount to be received will not be less than 75% of the average of the monthly remunerations received in the last six months.

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